

Employees whose benefits exceeded £100k

The Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Trusts may wish to display this information in a tabular form showing in each column salary, pension etc.

The information for Compass as at 31st August 2023 is as follows:

Salary banding	Number of staff
100,001 - 110,000	1
110,001 - 120,000	2
120,001 - 130,000	
130,001 - 140,000	
140,001 - 150,000	
150,000 – 160,000	1

The information for Compass as at 31st August 2023 is as follows:

Salary & Pension Banding	Number of staff
100,001 - 110,000	4
110,001 - 120,000	2
120,001 - 130,000	
130,001 - 140,000	2
140,001 - 150,000	1
160,000 – 170,000	
180,000 – 190,000	
190,000 – 200,000	1

All Compass leaders are paid according to 'teacher pay and conditions'